

Nappy Changing Policy

- Where possible, each child's tutor or consultant will change nappies according to the child's individual needs and requirements.
- We ask that parents/carers provide nappies, nappy sacks, and wipes for their children.
- When appropriate, we work closely with parents/carers to sensitively support toilet training in a way that suits the individual needs of the child and ensures consistency between home and nursery.
- Clean nappies are stored in a clean dry place; soiled nappies are placed in a nappy sack before being placed in the bin. Bins are regularly emptied and always at the end of the day and placed in an appropriate waste collection area.
- We ask that where any non-prescribed creams are needed e.g. Sudocrem that these are supplied by the parent/carer and clearly labelled with the child's name. When applying creams for rashes, a gloved hand is used.
- Staff changing nappies at ABA Pathways premises will:
 - Use a new disposable apron and pair of gloves for each nappy change and always wash hands before and after using gloves
 - Clean disinfect and dry mats thoroughly after each nappy change; disposable towels/roll are discarded after each nappy change
 - Ensure they have all the equipment they need before each nappy change
 - Keep nappy bags, gloves and aprons out of reach of children.
- We wish to ensure the safety and welfare of the children whilst being changed and safeguard against any potential harm, as well as ensuring the staff member involved is fully supported and able to perform their duties safely and confidently.
- All staff undertaking nappy changing will have suitable enhanced DBS checks.
- Staff will be trained in the appropriate methods for nappy changing.
- Pregnant staff are not to change nappies until a risk assessment has been discussed and conducted.
- Thorough inductions for all new staff will ensure they are fully aware of all procedures relating to nappy changing.
- Hygiene procedures are to be followed appropriately, e.g. hands washed before and after nappies are changed and changing mats cleaned before and after each use
- If a child requires specific support, ABA Pathways will arrange a meeting with the parent to discover all the relevant information relating to this to enable the staff to care for the child fully and meet their individual needs.
- All staff will have an up-to-date understanding of child protection and how to protect children from harm. This includes identifying signs and symptoms of abuse and how to raise these concerns as set out in the child protection policy.
- Cameras, tablets, and mobile phones are not permitted within toilet and intimate care areas.
- A whistleblowing policy is in place to help staff raise any concerns relating to their peers or managers and help staff develop confidence in raising concerns as they arise in order to safeguard the children.

Quality Assurance

ABA Pathways will ensure that systems are in place to monitor the implementation of and compliance with this policy and accompanying procedures.

The directors will ensure action is taken to swiftly remedy any identified weaknesses within its procedures.

Policy Dates

This policy was written and takes effect January 2023.

Anna Colgate
Director I RBT